



VACANCY ANNOUNCEMENT

CARE Nepal invites applications from interested Nepali Citizen for the positions of **Project Manager** for Promoting Rights and Social Inclusion of Terai Dalits. This is a three years project funded by European Union and will be implemented jointly by CARE Nepal and Dalit National Federation (DNF). Working areas are Rupandehi, Kapilvastu and Nawalparasi districts, and the position will be based in Butwal (Rupandehi). The project aim is to promote human rights and social inclusion of Terai Dalits through social and political empowerment, enhancing institutional capacity, promoting good governance, and improving policy implementation. .

Responsibilities: Provide programmatic and strategic leadership to the program in the areas of social and political empowerment, enhancing institutional capacities, particularly implementing partner(s) and promoting good governance, and improving policy implementation at different levels and with multiple actors. Represent the project with local partners and function as member secretary of the Programme Management Team. Lead project efforts in networking and advocacy at the district as well as national level in coordination with central level, district and other institutions working on issues of Terai Dalits. Ensure project accountability and overall monitoring and reporting of project progress. Co-ordinate project interventions with Dalit district networks and other implementing agencies. S/he will supervise all project staff and maintain close relationship with GON and other institutions as appropriate.

Required Competencies:

- Knowledge and familiarity with social and caste dynamics of Nepal
- Familiarity with existing laws and policies regarding caste and equity in Nepal
- In depth understanding of Nepal's caste system with specific reference to the Terai Dalits and their mainstreaming issues
- Good understanding of the current operating environment in Nepal
- Knowledge and experiences on poverty and its linkage with caste and ethnicity
- Strong communication, facilitation and networking skills
- Strong report writing skills with English and Nepali language proficiency
- Familiarity with RBA, Policy/Advocacy and implementation through a program approach
- Ability to work in a multi-cultural, multi-ethnic environment
- Familiarity with the issues of Dalits and the work of their federation and networks
- Excellent partnership and networking skills with good understanding and commitment
- Project resource management and donor reporting skills
- Computer skills

Experience & Qualifications:

- § Masters degree in Social science or any other relevant subject from recognized institution.
- § At least three years experiences in project management specifically in multi cultural settings
- § In depth knowledge on caste and diversity

Interested candidates are encouraged to apply with updated bio data by 18 December 2006 to,
The Human Resource Manager
CARE International in Nepal
Pulchowk, Krishna Galli, Lalitpur
P.O.Box 1661, Kathmandu, Nepal

This position is reserved for competent Dalit candidates. Only those shortlisted for selection process will be notified.